

Cowater International Modern Slavery and Human Trafficking Statement 2021

Cowater International is committed to the highest ethical and professional standards. As a company, we conduct business with honesty, integrity and in compliance with all applicable laws. We have developed and implemented the following key best practice policies to ensure we meet, and often exceed, our obligations on combating Modern Slavery and Human Trafficking, as detailed in relevant legislation such as the UK Government Modern Slavery Act 2015 policy and statement¹.

Transparency in supply chains

As part of Cowater International's commitment, we maintain transparency of all our supply chains, requiring open and competitive bid practices for any procurement.

Risk Management and Due Diligence

As such, we risk assess our suppliers in terms of both industry and location, to identify any supplier that may be considered high risk. Those that are high risk may be required to provide evidence of ethical labour practices or subject to further investigation prior to inclusion in a procurement to ensure any risk is minimised.

Similarly, all significant suppliers, contractors or partners undergo due diligence through an exhaustive real-time database of all global sanctions notices, as well as regulatory and law-enforcement agencies, and adverse media in public domain. As part of Cowater International's commitment to anti-slavery and trafficking we ensure that any supplier has no reporting of:

- Exploitation of Children
- Human Trafficking
- Forced and Slave Labour
- Sexual Exploitation.

Awareness, Training and Performance Indicators on modern slavery and trafficking

Staff, partners, and suppliers are required to adhere to Cowater International's Code of Conduct, which prohibits any engagement with, or use of supply chains that include, modern slavery and human trafficking. Cowater International ensures all relevant parties undertake regular mandatory Code awareness sessions and training, that includes the risks and indicators of human trafficking and modern slavery, including in our supply chains.

All Cowater International staff, projects and suppliers have an obligation to report any suspected violation of the Code, including modern slavery and human trafficking. Cowater

¹ <https://www.gov.uk/government/publications/modern-slavery-act-2015-policy-and-statement>

International also maintains a 'whistle-blower' mechanism for the reporting for any suspected violation of the Code.

Cowater International remains accountable by maintaining Key Performance Indicators (KPIs) on anti-slavery and human trafficking policies and procedures globally.